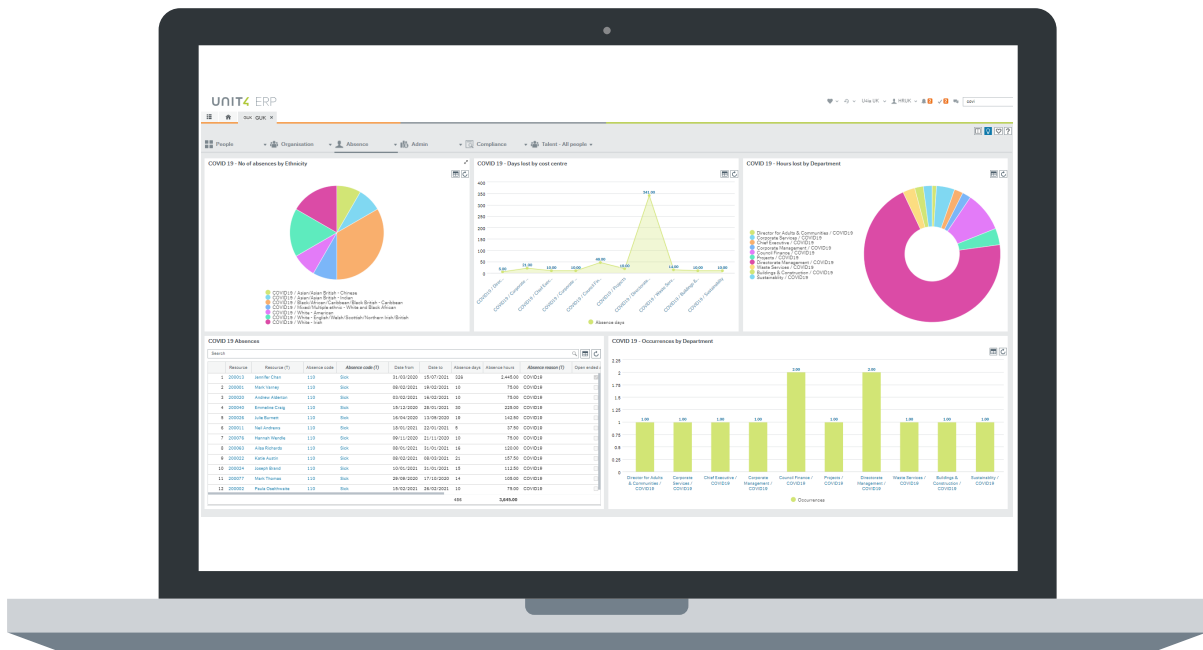


## Unit4 HCM - Absence management

# Comprehensive and innovative absence management



Unit4 HCM is an integrated and intuitive suite of capabilities built to help people-centric organizations unleash their talent and strategy with agility, improve employee retention, and adapt at speed.



Unit4 HCM Absence Management is instinctive and effective for both managers and employees. Record, monitor and report any employees' absence in one seamlessly integrated system that seamlessly works with your payroll.

### Key capabilities

- Calendar view of recent, pending and approved absences
- Dynamic calculations of your remaining balance
- Automated approvals and reminders
- Uncover trends with the ability to capture and analyze all absence-related data
- Integration with Project and payroll

## Unit4 HCM Absence Management

### Rapid, effective and engaging

#### Everything in one place

All employees' absence information – current, past, future, pending – is at your fingertips in a single calendar overview. All users share one end-to-end solution for support and information. (Updates on relevant employment legislation, alerts in case of alarming absence-related situations, etc.)

#### A smarter, more streamlined approach

Our solution drives greater efficiency through automation, making it faster and easier to log and manage employee absences. It gives users a better experience and creates a clear picture of absence request-related updates into a single comprehensive record for each employee.

#### Better insights and more Control

Get direct insight into all details for quick reference checks or comparisons. Our solution gives you all the reports, statistics, and management information you need to understand absence-related issues and take appropriate action to refine policies and reduce costs.

#### Seamless data integration

Integrate absence data with other core HR modules and payroll to improve processing efficiency and meet legal and regulatory obligations in the countries you operate. Complex, fast-changing legislation is no longer a problem; with regularly updates to your shared library of all absence-related laws.

Multiply your Unit4 HCM's core HR strengths when using it as a fully integrated part of your complete Unit4 HCM solution.

Unit4 HCM supports the following functions:

#### Core HR

- Employee Management
- Absence Management
- Employee Management

#### Payroll

#### Talent Management

- Recruitment
- Performance Management
- Employee Engagement
- Skills & Competences

### Want to know more?

To discover more about how Unit4 HCM transforms your people practices, speak to your account manager, or visit our website at <http://unit4.com>.