

## Magnox is powering its operational transformation journey with Unit4

Magnox is the management and operations contractor responsible for 12 nuclear sites and one hydroelectric plant in the UK. The company, a subsidiary of the Nuclear Decommissioning Authority, is responsible for electricity generation at Maentwrog and the decommissioning of 12 other UK sites.

### INFO

**INDUSTRY:** Energy  
**EMPLOYEES:** 2,500 people; operations across the UK  
**LOCATION:** UK  
**PRODUCT:** Unit4 Enterprise Resource Planning (ERP); Unit4 Talent Management; Unit4 Financial Planning & Analysis (FP&A)

## Achievements

### Pivot to growth

Unit4 helps Magnox adapt faster to headwinds like rising energy costs, skill shortages, and new decommissioning opportunities.

### People-centric business

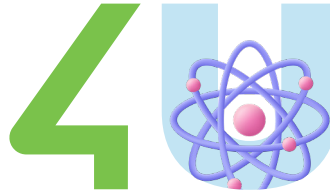
Embridge Consulting's change management support helps Magnox ensure that their 2,500 people are more engaged and aligned to the organization's objectives and corporate culture.

### Better decisions

Unified finance drives smart, informed financial budgeting and planning decisions.

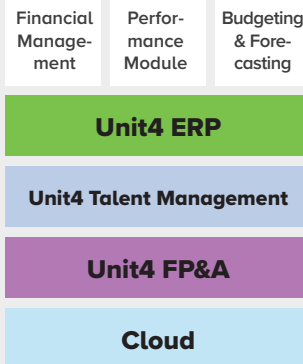
## The Challenge

The rising cost of materials and energy, government fiscal pressures, and global events all influence corporate strategy. The skills needed to deliver nuclear-related programs are in competitive demand, and business is growing: the UK government has recently announced an agreement with EDF Energy to transfer advanced gas-cooled reactor sites to Magnox for future decommissioning.



## How did Unit4 help?

- Deployed cloud-based Unit4 ERP platform to spearhead agile, collaborative decision-making and increased efficiency
- Introduced Unit4 FP&A to automate and accelerate responsive, trusted financial budgeting and planning
- Implemented Unit4 Talent Management to provide a great place to work, with a collaborative culture, which aligns 2,500 Magnox people to the corporate goals and gives them a sense of empowerment and ownership about their careers



## Impacts



### INTEGRATED

Single, connected view of HR and finance data

# 50

### FTE HOURS

Projected savings of 50 FTE hours/month with FP&A



### EFFICIENCY

Saves 30 minutes per person across 2,500 staff — equivalent to 2,500 hours annually

**“Talent Management gives people a sense of empowerment and ownership about their careers. Magnox has listened to feedback, and by using talent management is supporting people to hold regular, collaborative, one-to-one conversations to develop their careers.”**

Carina Care, Project Manager, Magnox

For more information on our Customer Stories, go to [unit4.com](https://unit4.com)

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