

Unit4 HCM – Talent Management – Engage

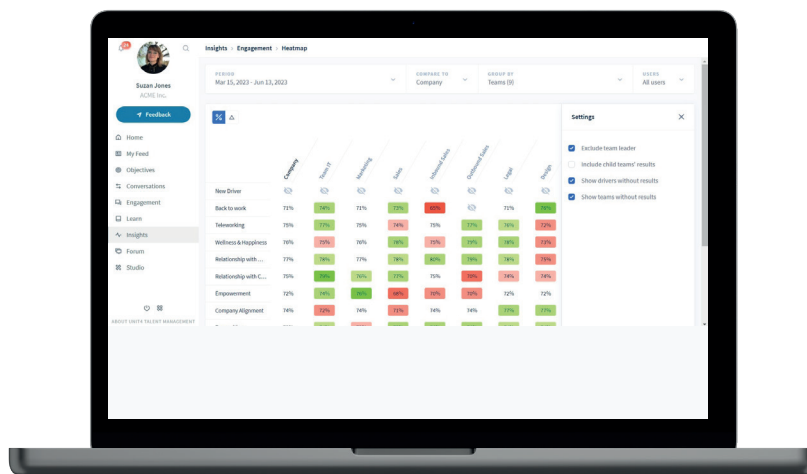
Promote open communication culture across your company



Unit4 HCM is an integrated and intuitive suite of solutions, designed to meet your organization's needs wherever you are on your digital HR transformation journey. From operational needs such as payroll and absence management, through to delivering meaningful employee experiences, such as on-line learning, performance and reward management, all the way through to delivering real time business insight to drive your people strategy. Built for Professional Services, Public Sector and Non-Profit organizations to provide an 'out of the box

experience', drive performance, enable agility, and deliver an exceptional employee experience to attract, develop and retain talent.

Employee experience is crucial, in order to effectively attract and retain talent. Without effective engagement, with often remote employees, its impossible to understand how your employees are feeling. Unit4 Engage enables you to measure multiple dimensions of employee engagement through anonymous, fully customizable pulse surveys. Helping people managers and HR to identify and quickly remedy issues, with advanced and intuitive dashboards and reporting.







Key capabilities

- Measures multiple dimensions of employee engagement through anonymous “pulse” surveys.
- Identifies issues for managers and HR to action.
- Ready-to-use engagement drivers and questions.
- Reply to feedback on the comments section.
- Advanced dashboards and reporting capabilities.
- Improve the engagement skills of your team leaders by using heatmap insights.

Analyze, Develop, Retain

<p>Build surveys using our library of questions, or create your own</p> <p>You can use our industry-standard engagement drivers and questions, or easily customize them to meet your specific requirements.</p>	<p>Easily report on engagement data and spot trends</p> <p>Track the evolution of different engagement drivers, benchmark against industry standards, spot trends over time or across demographic attributes within the organization. A great way to measure the impact of your engagement strategy.</p>
<p>Offer teams a platform to voice opinions and suggestions</p> <p>Surveys gather quantitative data, but also allow employees to answer questions anonymously. Admins and team leaders can reply to comments, without knowing the respondent. Enabling them to gather more input or provide answers to improve the employee experience.</p>	<p>Talent attraction and retention</p> <p>Employees are more likely to stay when they feel valued and can influence positive change. Unit4 HCM Talent Management Engagement module, promotes two-way communication and fosters a positive, and inclusive culture.</p>

 <p>Discover your employees' thoughts with anonymous surveys</p>	 <p>Analyze by demographic</p>	 <p>Spot trends and issues</p>	 <p>Respond and take appropriate action</p>
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Multiply Uni4t HCM's Talent strengths when used as a fully integrated part of your Unit4 HCM solution.

Unit4 HCM supports the following functions:

<p>Core HR</p> <ul style="list-style-type: none"> • Employee management • Absence management • Expense management • Concurrent roles • Competencies & Skills 	<p>Payroll</p> <ul style="list-style-type: none"> • Payroll Dashboard • Country Localizations 	<p>Talent Management</p> <ul style="list-style-type: none"> • Performance Management • Employee Engagement • Employee Development • Employee Recognition • Insights 	<p>Compensation Planning</p> <ul style="list-style-type: none"> • Multiple compensation plans • Budgets and guidelines • Personalized reward statements • Insights and Analytics
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Want to know more?

To discover more about how Unit4 HCM transforms your people practices, speak to your account manager or visit our website at <http://unit4.com>.